

Annual Report to the Congregation For 2019



**Presented
February 2020
FIRST PRESBYTERIAN CHURCH
HIGHLANDS, NORTH CAROLINA**

Ministers

The Congregation

The Church Staff

Jennifer Regner, Administrative Manager
Marty Boone, Administrative Assistant
Steve Mehder, Treasurer
Michael Lancaster, Director of Worship/Music
Angie Jenkins, Organist/Music Coordinator
Marty Rosenfield, Food Coordinator
Kyle Clark, Property Manager
Mozelle Edwards & Angela Swain, Sonshine School Directors
Annette Flores, Afterschool Attendant

Pastors

Curtis Fussell
Emily Wilmarth

2019 Session of First Presbyterian Church

Class of 2019	Class of 2020
<i>Keith Crawford, Membership</i>	<i>Tom Joyner, Vision 20/20</i>
<i>Kay Holland, Children's Ministry</i>	<i>Bill Lewis, Adult Education</i>
<i>Carol Hughes, Congregational Care</i>	<i>Scott McDuff, Property</i>
<i>Delaine Nelson, Clerk of Session</i>	<i>Gena Smith, Congregational Care</i>

Class of 2021
<i>Personnel, David Hodgson</i>
<i>Finance, Bill Peacock</i>
<i>Worship, Suzy Tamplin</i>
<i>Mission, Gerri Tulley</i>



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Dear Church Friends,

They say hindsight is 20/20. Here we are in the first month of the new decade, looking back on 2019. We are currently in the liturgical season of Epiphany, a season we celebrate and recognize the revelation of God's Word, Jesus Christ. As we look back on 2019, we can see so many ways God's presence and work was revealed our midst. We give thanks as we offer you this look back.

Life in Highlands was vibrant last year, and so was life in our church. We started the year worshiping in Coleman Hall as new carpet was installed and the hardwood flooring under the pews was refurbished. The updates both brighten and warm our worship space, and we thank everyone for the flexibility of worshiping in a different location for a few weeks! There was a uniqueness to our time worshiping in Coleman Hall. We were closer together, physically, as the pews fit tightly in the space. The closeness felt cozy and comforting during first cold Sundays of the year. We are grateful to the Property Ministry Team and to Kyle Clark for making the process so smooth.

We continued to enjoy and give thanks for the blessing of music, fellowship, and congregational care offered by so many in our family of faith. The tireless work of the Worship and Congregational Care Ministry Teams, as well as Angie Jenkins, Mike Lancaster, and Marty Rosenfield never goes unnoticed, by member, friend, or guest to our church. God's light always shines through their efforts. We know this because people constantly reflect on the sense of genuine welcome and inspiration they feel when attending our church. We recognize that the work of welcoming and inspiring is not limited to those serving on particular Ministry Teams, but is the work of Jesus Christ, pouring out through each person who participates in the life of our church. What joy it is to be a part of a family of faith that truly seeks to share God's love!

We express our gratitude to all those who serve on the Session, for their dedication and care for the governance of our congregation. We give thanks for each member of the staff, those named above as well as Jennifer Regner, Marty Boone, Steve Mehder, and our Sonshine School staff, who work not just as a professional duty, but to the glory of God. We remember those we lost this year. And we give thanks for the new life that has come into our midst.

Throughout the last year, we have heard time and again how you, the church, want to know and follow Christ. We have seen it in the way you care for one another with tenderness and concern, with joy and celebration. We have seen it in the way you give of yourselves, your time, your energy, your resources. We have seen it in your desire to serve people who are living hard lives in our own community and throughout the world. We have been so blessed to be a part of the ministry of First Presbyterian Church for the past five and a half years. As we look forward in hope to what this new decade will bring, we pray for the vision and wisdom to see and understand where Christ is calling us next, drawing us ever closer to God's holy and undeniable reign.

With peace and love,
Emily and Curtis

Adult Education Ministry

The Adult Education Ministry Team (AEMT) for 2019 has supported the following educational opportunities at First Presbyterian Church of Highlands:

Adult Education Classes

Meeting on Sunday mornings at 9:30am and led by David Hodgson, Paul Showalter, Dr. Curtis Fussell and Emily Wilmarth, this class engaged in books DVD series and lectures related to the Christian faith. The topics ranged from Dietrich Bonhoeffer, to the Parable of the Prodigal Son, to lectures on coping skills and stress. The class finished the year reflecting on the Advent book, *Christmas and the Four Gospels*.

Bible Study

- The Women's Horizon Bible Study met once a month on Thursdays. The group was led by Betty Fisher at her home with lessons from the Horizons Bible Study Series. The group did not meet during the summer months.
- The Women's Morning Study met the first Wednesday morning of each month in the church library. The group was led by Sally Copeland and studied several books and the Psalms.
- The Men's Prayer Breakfast on Monday mornings continued to provide prayer, fellowship and educational opportunities.
- Beyond the Walls Book Review met every Tuesday at 4pm at the Ugly Dog Public House and was well attended with as many as 15 present. The meeting had to be moved to the Civic Center as the noise in the Pub made it difficult to hear at times. This opportunity continues to extend fellowship and growth outside the traditional church setting, allowing a 'drop-in' opportunity for those who are not able to commit to weekly meetings or attend a traditional Sunday school format. They began the year by reading *OHenry Prize Stories of 2018*.

Advent & Lenten Study Series

Season specific studies were held combining individual Sunday School classes for 4-week periods through the Lenten and Advent seasons.

Mullen Speaker Series

The Mullen Speaker Series was funded in part from the church's overall mission effort.

Committee Members are: Don Mullen, Curtis Fussell, Sally Copeland, Claude Sullivan, Mac Isaacs, George Manning, Chad Lucas, Marc Hehn and Emily Wilmarth.

The Mullen Speaker Series continues to grow in its mission to provide leading thinkers on Christianity and act as a forum to share unique insights with our church fellowship and the entire community of the Highlands-Cashiers plateau. The 6th Annual Speaker was Dr. Mary Brown Bullock, former President of Agnes Scott College and one of the nation's foremost authorities on U.S-China relations. Dr. Bullock grew up in Korea and Japan, the granddaughter of missionaries to China and daughter of missionaries to Korea. She attended high school in Japan. She spoke at our 11:00 a.m. service on Sunday, June 9, and delivered the Mullen Lecture at 10:30 a.m. on Monday June 10, also at the Church. A reception in Coleman Hall followed.

Educational Publications offered by our church are:

1. FPCH Newsletter – printed monthly and mailed.
2. FPCH Website – info on our entire ministry – services, events, missions, and newsletter archives.
3. The Wired Word – weekly subscription available to all via email.
4. Our Daily Bread – monthly subscription to these daily devotional guides available throughout the church and providing large print format as well as the regular printed booklet.
5. Library Content – our book offering expands with each Adult Education class, book review and speaker offering. All are available for checkout and use.

Respectfully submitted,
Marc Hehn
Adult Education Ministry Team

Children's Education Ministry

Children's Ministry has grown at this Church. In keeping with the changing dynamics of Millennials with families arriving on Main Street and throughout the entire region, our very own Wilmarth-Gates family reflects this very welcome arrival.

The Nursery/Children's' Education Rooms fluctuated between 2-20 students in 2019. The lean months were January – March with Easter heralding an overflow. On a regular basis, we read a lesson and have craft time to correlate. When finished, we serve light refreshments, then have play time. For our largest day, Easter Sunday, tables with activities and floor games were set up in Coleman Hall. Light refreshments were served, and upon departure, favor baskets handed out, which included Bible verses, and were well received.

Sonshine School began the year with the return of fifteen Pre-K through 5th-grade students for second Semester. Mozelle Edwards, Head Mistress along with teacher Angela Swain continued to do a tremendous job. Their two student assistants did amazing work. Upon greeting the school bus at 3:15pm, playground activities commenced followed by healthy snacks. (Once a month during the school year, I delivered these and school supplies from Walmart.) The students, then completed their homework with tutorial from the teachers and assistants. Special enhancements were again provided by Hudson Library, Coro-Vocati, Highlands Cashiers Land Trust, and The Bascom Art Center. Holidays were celebrated through tender love & care by very special congregational volunteers. And, I particularly enjoyed entering into this part, feeling that I had received much more from the children than I gave. Overall, the Sonshine School greatly aids working parents in our community.

After several years of experiencing day to day operations, I spent the 2019 year researching playground equipment, polling congregation members, and working with our Property Ministry Team Elder to come up with a plan. The 2019 Session voted in November to move forward with the idea of a playground in the future. It appears that Children's Ministry has continued to increase as a vibrant part of our Church.

Respectfully submitted,
Kay Holland McKey
Chair, Children's Education Ministry Team

Congregational Care Ministry

The monthly luncheon and kitchen operations ministry team served approximately 1077 meals throughout the year. This included, Ash Wednesday, Maundy Thursday, and an appreciation luncheon for staff, church circles members, and church volunteers. The January luncheon was cancelled due to weather. \$2,317.04 was collected from fellowship donations to go towards the cost of the monthly luncheons.

One memorial reception was held for Christy Kelly. Approximately 250 people attended.

The Congregational Care Ministry Team sent birthday cards to church members, sympathy cards and food/flowers for church members who had family deaths or experienced an illness. Special thanks to Kathryn Crawford for sending birthday and anniversary cards each month.

Respectfully submitted,
Carol Hughes & Gena Smith
Co-Chairs, Congregational Care Ministry Team

Membership & Outreach Ministry

First Presbyterian Church of Highlands received 9 new members in 2019. Seven are full-time members and two are affiliate members.

We Rejoice...

New Members and Affiliate Members Joined with us...

Lidia Boyer, Linda Carter, Jimmy Grantham, Jean & Bob Markley,
Susan & Alex Nading, Linda & Paul Schowalter.

And Remember....

Full and Affiliate Members we remember...

*Necrology...*Rene Ramsdell, full member

In 2019, five infant & child baptisms took place:

- On April 7, 2019 Mary Baldwin “Mimi” Shaw, daughter of Suzanne and David Shaw, received the Sacrament of Baptism.
- On June 16, 2019, Emerson Marie, James Ryland and Joseph Reeves, children of Jennifer and Nicholas Esposito, received the Sacrament of Baptism.
- On October 6, 2019, Alastair Andrew Lamont, son of Laura and Alastair Lamont, received the Sacrament of Baptism.

Respectfully submitted,
Keith Crawford
Chair, Membership & Outreach Ministry Team
Prepared by Jennifer Regner

Mission Ministry

END OF THE YEAR REPORT FOR MISSION MINISTRY 2019

Mission Team Members for the Year 2019:

Sally Copeland, Ann Greenlee, Carol Hughes, Barbara Landwehr, Scottie Scott, Claude Sullivan, Gerri Tulley, and Emily Wilmarth

Mission Ministry Budget 2019 totaled \$171,000.

Listed below is a breakdown of that Funding:

Local and Western NC organizations:

Blue Ridge Dental Clinic	\$9,000
Community Care Clinic	\$9,000
HCCDC	\$42,000
Highlands Emergency Council.	\$10,000
International Friendship Center	\$15,000
Athletic Booster Club Sponsor HS	\$250
The Bascom	\$3,000
Community Table	\$1,500
Big Brothers/Big Sisters	\$1,500
Black Mountain Children's Home	\$1,000
Children's Hope Alliance	\$3,000
Counseling Center.	\$2,000
Four Seasons Hospice	\$2,000
Rabun Gap Nachoochee School	\$2,500
Reach	\$1,500
PTO Highlands.	\$500
UKIRK of WCU	\$2,000
Unallocated Mission Assistance.	\$21,000
Macon County Elite Baseball	\$500
Life Challenge	\$1,000

National/ International Opportunity

Gideon's	\$500.00
Little Children of the World	\$4,000.00
Medical Benevolence	\$2,500.00

Missionaries/Presbytery of WNC

Unified Giving	\$28,000.00
John McCall, Taiwan	\$2,000.00
Brian and Sandy Thompson-Royer, Guatemala	\$300.00
Malawi Hospital and School	\$2,000.00
Presbytery Hunger Program	\$2,000.00

The Mission Ministry used the Unallocated Assistance to assist in the following special funding:

We donated \$2,500 to Literacy Council in their capital fund project to help complete their new location. \$100 was donated to Highlands School 5k fundraiser, \$100 special

donation to Black Mountain Children's Home to assist with their Fall Festival Fundraiser, \$1,000 to The Father's Table in Franklin to assist with food and fuel for residents throughout this winter. \$500 was donated to the Mission Ministry at St. Philip Presbyterian Church in Houston in honor of Lance Wilmarth, Emily's father. \$500 was donated to the Young Adult Volunteer Program of the Presbyterian Church U.S.A. to help fund Allie Fuller, daughter of Nancy and Larry Fuller, in her committed year of mission to Albuquerque, NM with environmental projects as the focus. Funds sent to the Presbytery of WNC Presbyterian Disaster Assistance for support in natural disasters included \$2,575 for Atlantic region hurricane relief and \$1,000 for relief efforts in the California fires.

In September and October, we held two successful fundraisers. Food for Fuel to support the Highlands Emergency Council brought in \$8,000. Empty Bowls to support the Food Pantry brought in \$16,000.

Six members of our congregation joined other volunteers from churches in the Presbytery of WNC In August to help clean, repair, and work the grounds at UKIRK Campus Ministry of WCU to prepare for the return of students.

One member, Dale Sticka, joined other WNC church members to help rebuild a home in Wilmington damaged by Hurricane Matthew. This mission was sponsored by Presbyterian Disaster Assistance whose arrangements provided food and housing for the volunteers.

The church held a Christmas Offering campaign honoring loved ones to benefit Presbyterian Disaster Assistance continued relief efforts in the Syrian/Lebanon Crisis. The ongoing need for aid in water, housing, and health is so great in the affected areas and continued support is vital.

We were very pleased to donate the 2019 installment of a generous bequest for mission giving to Hopeway Clinic in Charlotte for their special funds project of opening a Veterans Home for soldiers who suffer from PTSD. \$10,000 was given to Hopeway for help in fulfilling this vital project. We were also able to pledge \$5,000 to Pisgah Legal Services in their quest to expand their location to our area and to provide and services for free counsel in abuse, eviction, immigration and other areas.

We served five Community Table Dinners and assisted with the Thanksgiving Community Dinner with the help of Marty Rosenfield.

We heard from and about several mission partners during our 11:00am worship service throughout the year including Children's Hope Alliance, REACH, UKIRK, The Bascom, HEC, Highlands Food Pantry, and Pisgah Legal Services.

The Mission Ministry Team would like to thank the congregation of First Presbyterian Church for their generous support which allows our church to serve the community and beyond in their needs.

Respectfully submitted,
Gerri Tulley
Chair, Mission Ministry Team

Personnel Ministry

- The Personnel Ministry Team members for 2019 consisted of:
 - David Hodgson, chair, Claude Sullivan, Delaine Langston, and Jennifer Regner.
- The Personnel Ministry Team in 2019 found no need to make any material or substantive changes as relates to Personnel.
- There have been two staff changes in the positions of the nursery attendant and Administrative Assistant. With sadness we grieve the death of Christy Kelly.
- We are blessed with a wonderful staff and we were reminded again of that this year. For our new members and those whom may not be familiar, the following are our staff. It is remarkable how much is done by so few:

Marty Boone, Administrative Assistant
Kyle Clark, Property Manager
Mozelle Edwards, Sonshine School Director
Curtis Fussell, Co-Pastor
Angie Jenkins, Organist/Music Coordinator
Michael Lancaster, Director of Worship/Music
Steve Mehder, Church Treasurer
Jennifer Regner, Administrative Manager
Marty Rosenfield, Food Coordinator
Angela Swain, Sonshine School Director
Annette Flores, Sonshine Assistant
Emily Wilmarth, Co-Pastor

Respectfully submitted,
David Hodgson
Elder for Personnel Ministry Team

Property Ministry

- The carpeting on the front steps to the sanctuary was replaced.
- The wood floor under the pews was refinished, and the carpeting in the sanctuary was replaced. Laminate flooring was done under the pews in the Narthex.
- Roof repairs were made to the steeple to stop the ongoing leaks. The repairs were successful, and no leaks have been detected since the repairs were completed.
- A 15-year maintenance service was done on the church generator.
- Regular meetings were held throughout the year with Kyle Clark.
- The condition of the HVAC units in the sanctuary continue to be monitored.
- The tradition of ringing the church bell at midnight on Christmas Eve has been reinstated.

Respectfully submitted,
Scott McDuff
Chair, Property Ministry Team

Stewardship and Finance Ministry

Operating Income was down versus the budget for the 2019 calendar year, for the second year. While pledges were down against budget, general plate contributions were up. This also is the second year of that pledge decrease. The decrease in Personnel budget was primarily due to unrequired transferring of funds from the Manse invested funds, as had been budgeted. (Manse funds are transferred to the Bank Account, only when needed, in the event of negative cash flow.)

Operating Expense budget variances were positive in virtually all areas, a result of good fiscal management by the Elders. When the Operating Expenses are netted with the Operating Income, by ministry team, all were positive.

Going into 2020, there is a projected deficit budget of \$37,280. This is after anticipated monies being transfers from the invested account in the amount of \$81,000. The invested accounts grew positively in the past year, and the \$81,000 will be withdrawn from that growth.

The Operating Budget for 2020 shows projected income of \$822k vs \$800k for 2019, actual. Projected expenses for 2020 are \$902k vs \$845k for the prior year. This resulted in a projected 2019 net deficit of \$37k, compared to \$46k in 2019, a slight improvement over the prior year budget by approximately \$9k.

Respectfully submitted,
Bill Peacock
Chair, Stewardship and Finance Ministry Team
Prepared by Steve Mehder

2019 Financial Information with 2020 Budget

	2019 BUDGET	2019 ACTUAL	2019 BUDGET VS ACTUAL	2020 BUDGET
INCOME:				
Operating Income				
Plate	195,000	266,414	71,414	265,000
Pledges	545,000	457,067	(87,933)	460,000
Property Rental Income Totals	6,295	7,373	1,078	5,800
Personnel Committee Totals	35,275	4,706	(30,569)	45,300
Worship Committee Totals	3,500	3,499	(1)	3,500
Music Committee Totals	10,250	8,460	(1,790)	9,500
Adult Education Totals	5,400	4,796	(604)	3,500
Children's Ministry Totals	13,000	13,630	630	12,000
Congregational Care	4,500	3,555	(945)	2,200
Missions Totals	-	21,453	21,453	15,000
Total Operating Income	818,220	790,953	(27,267)	821,800
Income from Deferred Revenue		8,882	8,882	-
Income from Invested Funds				43,000
Total Funds Available	818,220	799,835	(18,385)	864,800
EXPENSE:				
Operating Expense				
Total Salaries, Wages, and Benefits	529,108	513,305	15,803	559,446
Total Worship	8,148	8,046	102	6,454
Total Music	22,250	22,982	(732)	23,850
Total Adult Christian Education	6,100	5,857	243	6,400
Total Children's Ministry	2,000	989	1,011	2,000
Total Congregational Care	9,600	6,911	2,689	9,900
Total Membership & Outreach	500	-	500	500
Total Stewardship and Finance	2,700	1,816	884	4,800
Total Missions	171,000	173,432	(2,432)	179,000
Total Property	84,500	79,128	5,372	85,220
Total Administration	24,210	23,461	749	24,210
Total Operating Expense	860,116	835,927	24,189	901,780
Total Abnormal/Non-recurring Expense		8,882	(8,882)	-
Total Other Expense	-	617	(617)	300
Total Expense	860,116	845,426	14,690	902,080
NET INCOME/(DEFICIT)	(41,896)	(45,591)	(3,695)	(37,280)

Worship & Music Ministry

GREETERS: Many thanks to Bill Peacock and Don Fisher who make the perfect team ushering.

NAMETAGS: Many thanks to Betty Fisher who secures nametags for our many new members.

SOUND: Many thanks to the current members of the sound committee. The Sound Roster is as follows: Pat Mulherin (Week 1), Steve Cathcart (Week 2), Scott McDuff (Week 3), Duncan Greenlee (Week 4), and Scott McDuff (Week 5 if there is one)

FLOWERS: Many thanks to co-chairs Sandy Barrow and Jill Wolfe and the FPCH flower guild. They have been doing an outstanding job. Current guild members include Sandy Barrow, Linda Carter, Sally Copeland, Betty Fisher, Chad Lucas, Deborah McKnight and Jill Wolfe.

Respectfully submitted,
Suzy Tamplin
Chair, Worship Ministry Team
Prepared by Jennifer Regner

The Music Ministry Team – from Stell Huie

Deepest gratitude is extended to Bill and Fran Matthews for providing generous funding each year enabling us to feature numerous guest musicians which greatly enhance our worship services.

The Chancel Choir and Sacred Sounds Bell Choir took their annual break during the month of January.

The Chancel Choir gladly welcomed new members Sherrie Cathcart and Roberta Farr.

Sacred Sounds Bell Choir welcomed new member Linda Schowalter.

Mike Lancaster attended the American Choral Director's Association Conference in Kansas City, MO in March.

On Palm Sunday, the Chancel Choir presented a service of special music and readings.

On Easter Sunday, a brass quintet & timpani accompanied the service music.

Following the Easter worship service, Donna Philips hosted a potluck Easter Feast at her home with music ministry participants and guests invited.

The *Gap Singers* from Rabun Gap-Nacoochee School sang during worship on Sunday, February 24 and again on Sunday, September 29.

On Sunday, May 19, the Asheville Symphony Chamber Chorus under the direction of Dr. Michael Lancaster sang during the 11am worship service and then presented a 4pm concert in our sanctuary.

Bluegrass groups were featured in worship on Sunday, June 23 and Sunday, October 20. Deepest gratitude is extended to Ray and Diane McPhail for underwriting these. A Spirituals Concert was presented in our church sanctuary at 4pm on Sunday, June 23 featuring soloists from the Chancel Choir and our Western Carolina University student Interns.

*The annual July 4 Patriotic Concert featuring Highlands Men's Chorus, directed by Dr. Michael Lancaster, attracted a full house as usual with some overflow seating in Coleman Hall.

Coro Vocati, a volunteer vocal ensemble consisting of professional musicians from Atlanta, held a retreat at First Presbyterian Church July 12-14. The group presented a 5pm concert on Saturday, July 13, and sang during the Sunday, July 14 worship service.

Our series of Interlude concerts- co-sponsored by the Episcopal Church of the Incarnation continued during July & August. This year, due to losing their Director of Music, the Episcopal Church did not participate. Several other Highlands churches were invited to participate, but none of them were able to do so. One of our five concerts was presented by the Highlands-Cashiers Chamber Music Festival. 2019 marked our 21st season for the Interlude Series.

At 3pm on Thursday, July 25, the Highlands-Cashiers Chamber Music Festival and our church co-sponsored a Children's Concert featuring *The Gary Motley Trio* with an Ice Cream Social following in Coleman Hall.

The Highlands Men's Chorus sang during the 11am worship service on Sunday, August 4.

The Chancel Choir participated in the annual Summer Sing at Highlands First Baptist Church on Sunday evening, Aug. 4.

The Carolina Women's Chorale directed by Dr. Michael Lancaster sang during the 11am worship service on Sunday, August 25. The group was invited to present their annual summer concert during the Interlude Series.

The Phoenix Vocal Ensemble from Pebblebrook School in Cobb County, GA held a retreat at our church Aug. 30 – Sept. 1. They sang during the 11am worship service on Sunday, September 1.

An Old-fashioned Hymn Sing was held at 4pm on Sunday, October 6.

The annual Christmas Carol Sing was held at 1pm on Saturday, December 7 following the town Christmas Parade.

At 4pm on Saturday, December 7, the Smoky Mountain Brass Quintet was featured in a Christmas Concert in our sanctuary.

On Sunday, December 8, the Chancel Choir presented Lessons & Carols at the 11am worship service featuring Linda Lancaster, flutist, and guest musicians Carleton Alexander, oboist; and Erin Hansen, harpist.

Numerous guest musicians greatly enhanced 11am worship services throughout the year.

Sacred Sounds Bell Choir played during worship on February 17, March 10, April 28, May 26, June 30, July 28, August 25, September 22, October 27, November 24, and December 22.

On Monday, December 24, Harpist Jillionna Bailey Plemons provided a thirty-minute prelude prior to the 5pm Christmas Eve service.

Our student Choir Interns from Western Carolina University continue to greatly enhance the Chancel Choir.

A four-page Music Flyer was included in the June issue of the church newsletter. This publication included information regarding our church's extensive music program as well as information about all FPCH musical events planned for the year.

Respectfully submitted,
Stell Huie
Chair, Music Committee (Subcommittee of the Worship Ministry Team)
Prepared by Angie Jenkins